



Regional Academic Affairs

TITLE: Resident/Fellow Pay Levels Consistent with Training Year      POLICY NUMBER: S-19

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DEPARTMENT: Graduate Medical Education      Effective Date: 07/01  
Revised: 08/22  
Reviewed: 08/24  
Date of next Review: 08/26

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**POLICY:**

Residents/Fellows ("Resident") will be paid at a level consistent with their level of training within their **current** program (*PGY-level*).

**PURPOSE:**

To provide a guide for GME programs issuing contracts and to provide institutional consistency in pay levels.

**PROCEDURE:**

A resident shall be paid at a level consistent with his/her training level in the program as stated in the contract.

For example: A resident who is performing the duties of a PGY-1 will be paid a PGY-1 salary. This would apply to anyone repeating rotations due to unsatisfactory performance. This would also apply to those who have changed specialties and for board eligibility requirements must complete rotations at levels other than those at which they functioned in a previous program.

Approved by:

A handwritten signature in blue ink, appearing to read "R. Schlievert", written over a horizontal line.

Randall Schlievert, MD  
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DIO, Mercy Health - St. Vincent Medical Center