



Regional Academic Affairs

TITLE: Moonlighting

POLICY NUMBER: S/P-07

DEPARTMENT: Graduate Medical Education

Effective Date: 07/01

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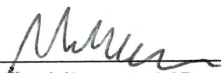
**POLICY:**

Moonlighting is discouraged by the Graduate Medical Education Committee. Per the ACGME, moonlighting is patient care activities external to the educational program that Residents/Fellows (“Residents”) engage in at sites used by the educational program (internal moonlighting) and other healthcare sites not used by the educational program (external moonlighting). In short, if the activity is not required by the educational program to complete the program goals and objectives and meet requirements for graduation, the activity qualifies as moonlighting.

**PROCEDURE:**

1. Each Program must define its own rules for allowing or disallowing moonlighting. If moonlighting is permitted, the program must define minimal academic standards for the Residents allowed to moonlight. Moonlighting that occurs within the residency program and/or the sponsoring institution or the non-hospital sponsor’s primary clinical site(s), i.e. internal moonlighting, as well as external moonlighting, must be counted toward the 80-hour weekly limit on duty hours.
2. The Resident must receive written approval from the Program Director prior to engaging in any moonlighting activities. The approval must be part of the Resident’s file. Failure to report and receive approval by the program may be grounds for termination.
3. Residents/Fellows must not be required to engage in moonlighting. All first-year Residents and Residents/Fellows in J-1 status are not approved to moonlight. Residents in H-1B status may be approved to participate in internal moonlighting only if the experience is a continuation of an existing educational experience within the Residents training program.
4. The Resident must log in MyEvaluations.com all moonlighting hours, both internal and external. The Program Director will monitor the number of hours/workload while the Resident is engaged in moonlighting. This information will be in writing and kept in the Resident’s file.
5. The Resident’s performance will be monitored for adverse effects upon performance and may lead to withdrawal of permission.
6. All Residents engaged in external moonlighting must be independently licensed for unsupervised medical practice in the state where moonlighting occurs. It is the responsibility of the institution hiring the resident to moonlight to determine whether such licensure is in place, adequate liability coverage is provided, and whether the resident has the appropriate training and skills to carry out assigned duties.
7. All Residents engaged in external moonlighting acknowledge that Mercy will not provide the resident with professional liability insurance coverage for moonlighting activities.

Approved by:

  
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Randall Schlievert, MD

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